

## Environmental Policy of The Rowley Estates

The Rowley Estates values its people, guests and the environment and is committed to continuous improvement in its approach to sustainability recognising that we have a responsibility to manage the environmental impacts of our activities. We are also conscious that sustaining a business requires careful management of the potential impact that it has on the wider community.

All team members and guests are encouraged to follow the principles of this sustainability policy to help mitigate negative environmental impact .

We aim to support and encourage high standards of environmental practice by maintaining the goals stated below

1. To identify the significant environmental impacts of our activities.
2. To develop operational procedures to minimise the environmental impacts of the activities.
3. To ensure that suppliers and contractors as well as employees understand and respect The Rowley Estates Environmental Policy when working with the business.
4. To comply with all relevant legislation, regulation and other requirements relating to the environmental impacts of our operations.
5. To endeavour to re-use or recycle materials wherever practicable.
6. To communicate, co-operate and respond to the views of interested parties, including employees, guests and other members of the public on environmental issues where this is likely to result in an overall improved environmental performance.
7. To monitor and strive for continual improvement in overall environmental performance.

In terms of operational procedures and practical steps taken to reduce the significant environmental impacts of our activities on a day-to-day basis, the following measures have been adopted within our Environmental Policy.

### **(i) Recycling and waste limitation**

Recycling and waste limitation is a core part of the holiday rental operation at The Rowley Estates Hall. Guests are requested to use the segregated recycling boxes provided for metal, cardboard, paper, glass and clear plastics.

All guest bedroom flowers and other floral displays are composted on site. All garden waste is composted.

### **(ii) Supplies and sourcing**

Kitchen and cleaning supplies are fair-trade, ethical and organic whenever possible. Lower impact Ecover and similar brands are utilised whenever possible.

Incandescent bulbs are replaced with LED or other low energy fittings.

Supplies are sourced locally wherever possible to minimise transport requirements and food miles. For example, the jam provided comes from The Rowley Estates pick-your- own raspberry site, eggs from Lake's Free Range Eggs in Stainton, coffee and tea from Farrers, housekeeping supplies from Out of Eden, toffee & fudge from the Penrith Toffee Shop and logs from woodland thinning on site or from nearby Skogs Logs at Maughanby.

**(iii) Conservation of resources**

Guests are requested to use only the towels and linen required. Those not utilised and set aside will be recycled saving water and electricity.

Guests and employees are requested to run dishwashers and laundry equipment when full and to not run part loads.

Guests and employees are requested to turn out lights when not in use.

Thermostats are set to low temperatures in bedrooms.

Guest communication is via email or telephone and paper documents are not produced unless specifically requested for those who do not have email access. Guest documentation in the properties is supplied in laminated form to encourage re-use.

**(iv) Reduction of vehicular traffic**

Walking maps are provided for guest use and secure indoor cycle storage is available for guest and employee use.

Carpooling is encouraged.

**(v) No smoking/No littering**

Smoking and littering is prohibited at The Rowley Estates and the grounds and gardens are checked regularly for inadvertently discarded items.

***This Environmental Policy is reviewed each year in consultation with owners, senior management and staff in an effort to raise awareness of environmental considerations and to collaborate about new ideas and ways to reduce the impact of the business on the environment.***